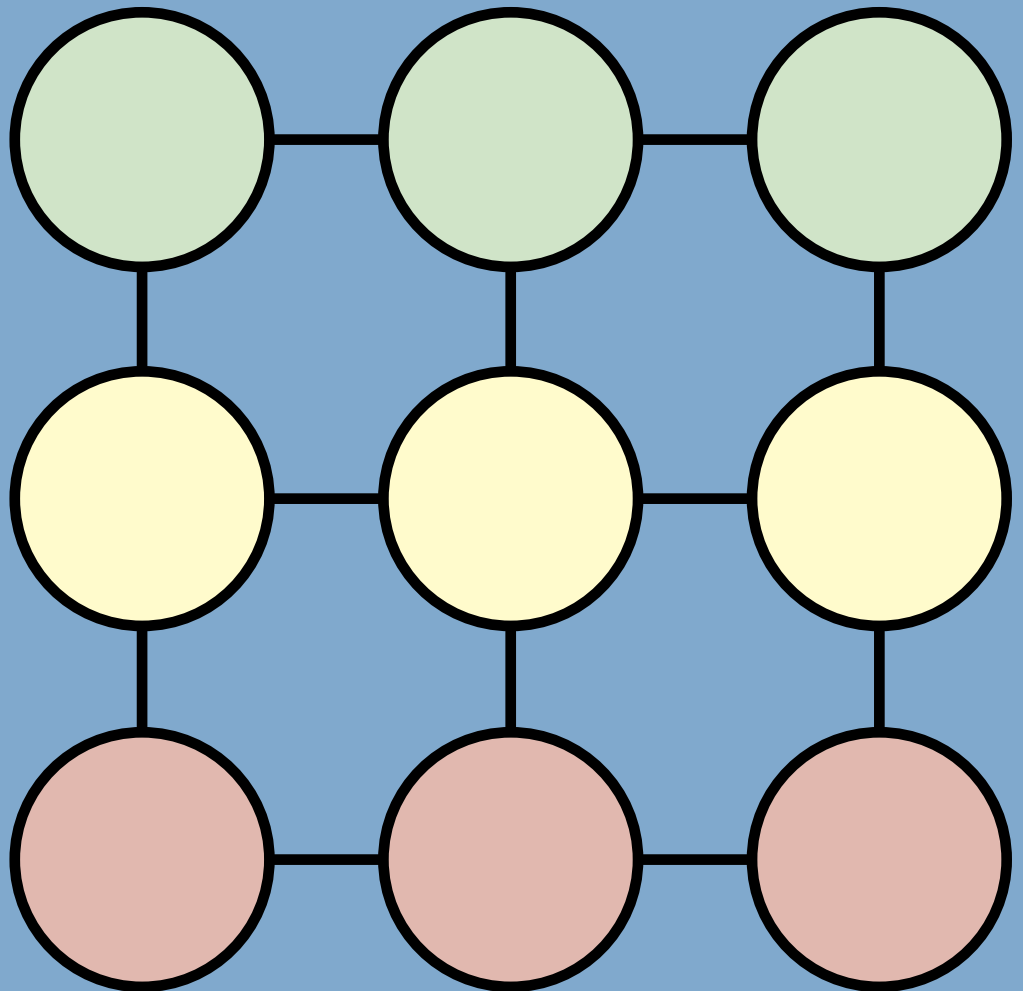




IMPACT

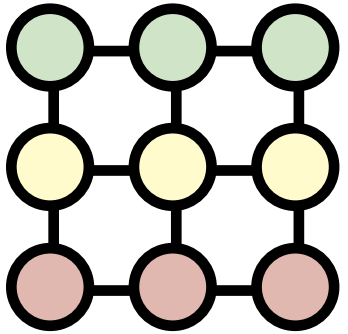


SOLUTIONS

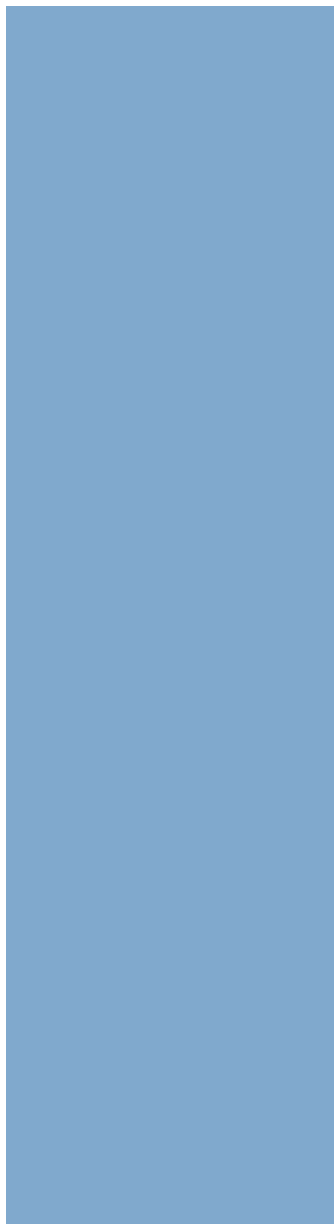
COMMUNITY REPORT 2013
United Way of Olmsted County



IMPACT

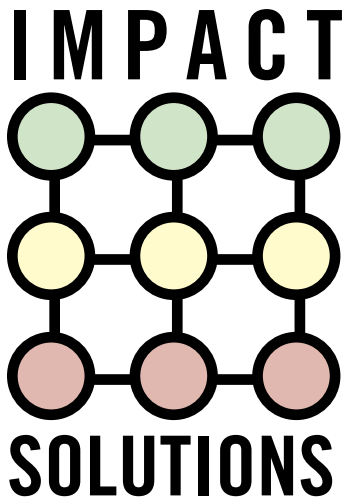


SOLUTIONS



COMMUNITY REPORT 2013
United Way of Olmsted County





OUR VISION

“United Way of Olmsted County is an agent of community change that inspires hope, creates opportunity, and champions people in need.”

OUR MISSION

“Uniting People and Resources to Improve Lives in our Community.”

adopted by the Board of Directors, January 20, 2009



LIVE UNITED

We all have a stake in creating a prosperous, healthy community and United Way of Olmsted County is honored to work in partnership with so many people and organizations to create a better place for everyone to live and work.

We focus on education, income and health because these are the building blocks that are the foundation to a good quality of life. Our entire community benefits when a child succeeds in school, when people have good health and when families are self-sustaining.

In the short term United Way works to provide a safety net of basics; a place to live, food to eat, and a warm winter coat.

In the long term our community will prosper and grow when all families are financially stable – that means getting started now preparing children to start school ready to learn and stay in school, connecting people to appropriate healthcare and building financial stability so families can care for themselves.

As a vital part of Olmsted County you share in the successes this 2013 Annual Report highlights. On behalf of the United Way Board of Directors and staff I am pleased to provide this report on the progress of Advancing the Common Good 2015.

The change that happens, the work that is accomplished, the lives that are improved happens because of so many people giving, volunteering and advocating for a great community.

Anne Berberich

Anne Berberich
Interim President
January - July, 2013

IMPACT SOLUTIONS



Change, not charity

making a difference right where we live

June McCormick (front row, 2nd right) is a December 2012 graduate of the Fast Trac welding certificate program which is part of the United Way of Olmsted County Job Skills Training Collaborative. (Learn more about this program later in this report.)

Case in Point

Job Skills Training Collaborative

Long-term economic success is not possible without an investment in long-term human success.

“How you doing, my name is June McCormick and I am here to talk about the United Way, Hawthorne, RCTC welding program. And it has changed my life dramatically.

Before this program I was homeless, had legal problems, lived on the streets, didn't know where I was going, didn't have no outlook for the future.

Then I heard about the program, went Hawthorne and alked to Nicole. She was a great influence for me in this program.

Now I have full time employment. I got my finances in order. I have my own apartment. I'm working to get my license back. And I met great friends. And without this program I don't know where I would be at to day.

It was a struggle because I was homeless at the time, but the people in the program gave me encouragement. They told me to stick with it and I did. Even though it was hard sometimes, things that are worth having in life is not easy to get.

And this program has showed me that anybody can do it at any age. I'm 50 now and a lot of people would have thought their life would be over with. But this program gave me a new lease on life and without it I'd be lost.”*

*see Junes's video at <http://www.youtube.com/user/uwoc903>

Many in our community continue to face economic challenges. United Way of Olmsted County has achieved measurable success putting individuals and families on the road to financial stability.

As part of its financial stability initiative, United Way of Olmsted County provides support for students to participate in a number of vocational training initiatives.

Our Job Skills Training Collaborative Partnership, identifies areas of current or expected hiring in the community. United Way works with employers and

JOB SKILLS TRAINING COLLABORATIVE:	
Catholic Charities Experience Works Express Pros Gentle Touch Health Global Employment Services Hawthorne Adult Education Center Head Start Hiawatha Homes International Mutual Assistance Association Kelly Services Lutheran Social Services	MN Department of Employment and Economic Development MN Department of Transportation Olmsted County Rochester Community and Technical College Salvation Army Somali Community Resettlement Services United Way of Olmsted County Veteran Services Workforce Development Inc.

advocates in these areas to develop a curriculum designed to provide a solid foundation for a career in that industry through training programs that range from than 2 to 8 months.

Classes are typically held at Hawthorne Education Center and Rochester Technical and Community College. Interviews with interested employers are held immediately upon successful completion of the coursework.

Past programs have been held in soldering, building utilities maintenance, welding, and customer service.

Many terms are used to talk about the difference we make and the work we're doing, but the most important distinction is between the work we do and the difference it makes - or its *impact*

IMPACT | SOLUTIONS

By focusing on impact, we make more of a difference. This means planning what impact we want to have and how best to achieve it, collecting information about your impact, assessing what impact we're having, communicating this information and learning from it.

Every six months, community volunteers meet to assess how we are doing. A report is published and progress is tracked using a color code of green, yellow and red to indicate the how things are going. In this annual community report we are highlighting how we have tracked over the past 12 months.



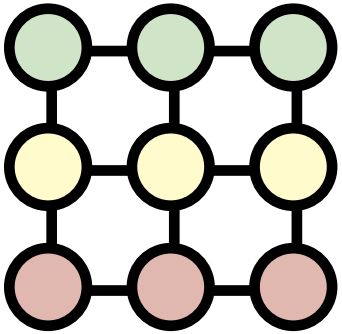
With these regular reviews, we remain accountable to our goals, each other, and especially this community where giving cares enough to make a difference.

Long-term economic success is not possible without an investment in long-term human success. The challenge of improving the financial stability of our community goes beyond helping people find a job or teaching them to better manage their finances.

Education, income, and health are inextricably linked. That's why United Way of Olmsted County pursues a comprehensive approach as an agent of community change, inspiring hope, creating opportunity, and championing people in need.

Living united, we are part of the change in thousands of lives like June McCormick's.

IMPACT



SOLUTIONS

Anyone working to improve education understands that it's a cradle-to-career undertaking. Education starts at birth, and children learn wherever they are.

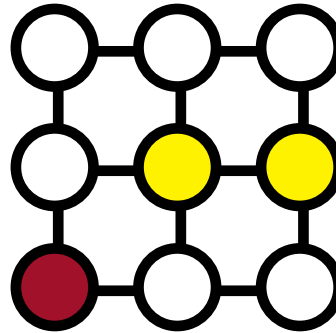
In partnership with many community organizations, United Way of Olmsted County has been working on a few education strategies against which we can execute forcefully.

Our Education Solution team, a group of local education leaders and community members chose two focus areas: early childhood literacy and connecting youth to their community.

Education

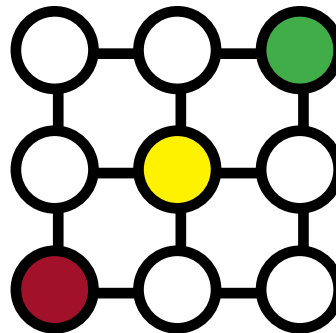
supporting learning and development of children and youth so they become responsible, contributing citizens.

By 2015, 75% of Olmsted County children achieve development milestones and pass kindergarten assessment.



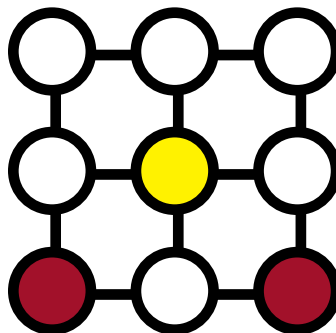
83.2% children who are part of the partner programs achieved development milestones and passed kindergarten assessment

By 2015, 3,330 low-income youth connect to caring adults & community.



3,244 low-income youth connected to caring adults & community.

By 2015, 3,330 low-income youth demonstrate leadership in the community.



1,287 low-income youth have demonstrated leadership in the community.

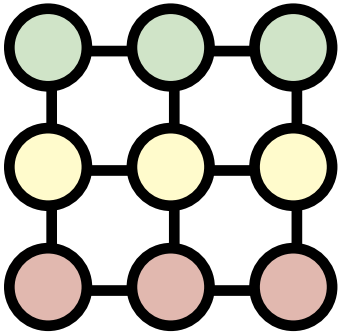


Operation Starfish

“Thank you United Way of Olmsted County for your work on the Community Gang Initiative! Through this program, one of our boys was placed in an internship with a chef at one of the best restaurants in Rochester- last night was the last night of his internship and he was asked to stay on as a permanent employee! When he began his internship - this young man thought he wasn't worthy of working in such... a beautiful environment with professional people - when I asked him where he thought he belonged he replied "Burger King". For the first two weeks I literally had to argue with him that the people there (staff and customers) were no better than him and physically push him out of the car. Today he arrives at work early, enjoys his job and co-workers, and is learning career skills.”

Operation Starfish internships make a difference.

IMPACT



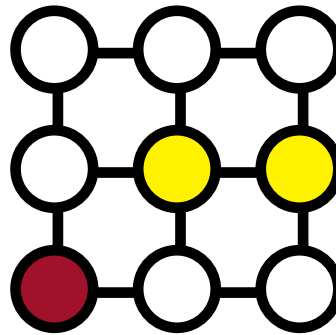
SOLUTIONS

Over the past 20 years, the cost of living in the United States has increased almost 90 percent, drastically outpacing income growth. Just one unanticipated expense – a car breakdown, an uninsured illness, a week without a paycheck – can lead to crisis.

Achieving greater financial stability allows lower income working families to move toward financial independence. The cornerstone of financial stability is family- sustaining employment, which is why increasing income assets and providing job training for improved employability are cornerstone strategies for United Way of Olmsted County.

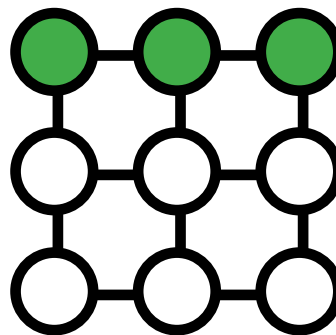
Income
increasing income assets and providing job training for improved employability.

By 2015 400 people complete job training and gain employment at >\$10/hr.



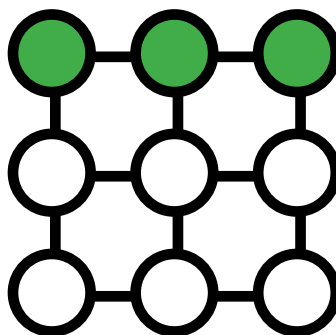
288 people complete job training and gain employment at \$12.09/hr, 154 w/insurance

In current year, 65 families achieve stabilization and build assets. (annual)



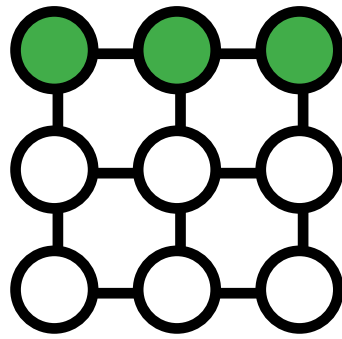
In current year, 70 have families achieved stabilization and build assets.

In current year, EITC refunds of \$1,547,745 to working individuals.



In current year, EITC refunds of \$1,268,240 to working individuals.

By 2015, 790 people gain financial literacy skills.



916 people gain financial literacy skills.

“[T]his program gave me a new lease on life and without it I’d be lost,” June McCormick, December 2012 graduate.

Job Training Collaborative Partnership

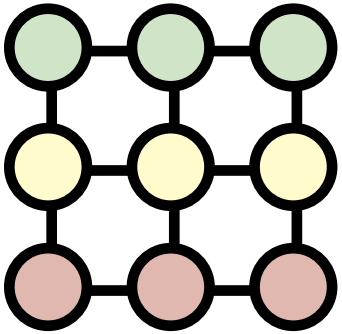
As part of our financial stability initiative, United Way of Olmsted County supports students participation in a number of vocational training initiatives.

Working through the Job Training Collaborative Partnership we identify areas of current or expected hiring in the community. Then, working with local employers and education curriculum is designed to provide a solid foundation for careers in that industry.

Past programs have been held in welding, soldering, building utilities maintenance, certified nursing assistant, administrative assistant, and customer service.



IMPACT

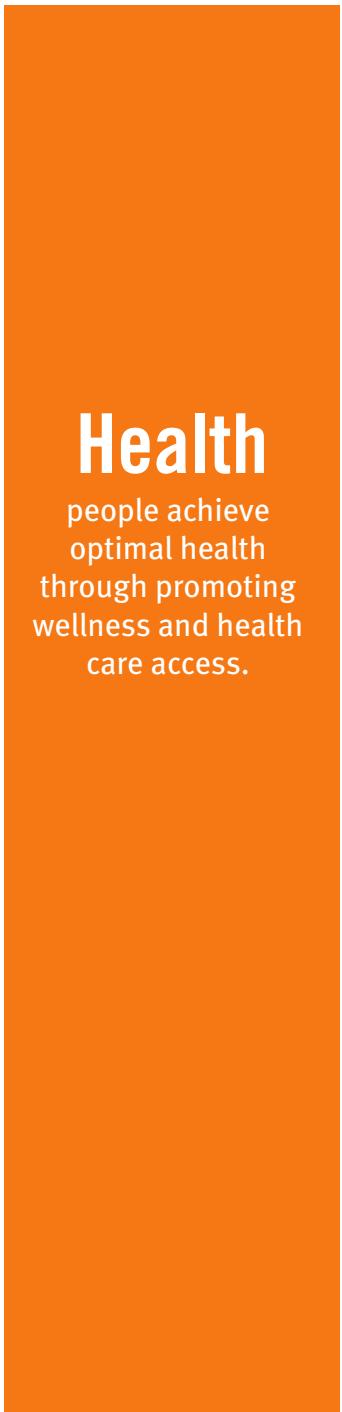


SOLUTIONS

Good health is fundamental to people's capacity to enjoy their lives, to provide for their families, to realize their dreams and to contribute to society.

The solution goes well beyond medical care and the health care system. Good health depends on personal choice and responsibility.

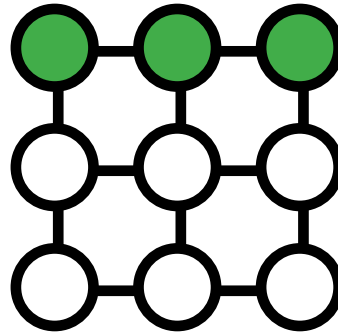
People's health behaviors are also shaped by conditions over which they as individuals have little or no control.



Health

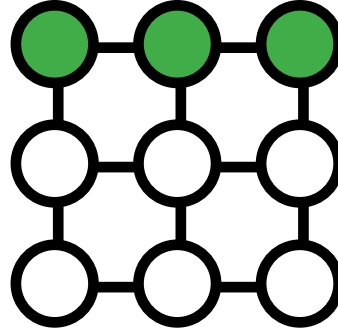
people achieve optimal health through promoting wellness and health care access.

By 2015, 3,520 uninsured 3-14 year olds receive preventive dental care and education. (annual)



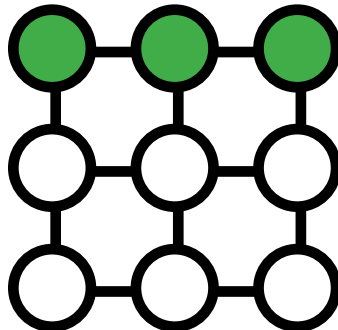
2,246 uninsured 3-14 year olds received preventive dental care and education. (annual)

Annually 3,700 uninsured residents receive basic health care. (annual)



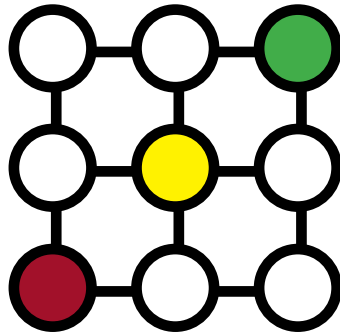
In current year, 2,145 uninsured residents received basic health care. (annual)

Uninsured people receive early interventions for mental illness in a community setting. (annual)



1,767 uninsured people received early interventions for mental illness in a community setting. (annual)

People obtain or retain health insurance through partner interventions. (annual)



2,014 people obtained or retained health insurance through partner interventions. (annual)

Encouraging and supporting wellness is a building block of a better life for all.

The quality of life for all us is connected in important ways to the health and health care available to all of us.

Healthy children miss fewer days of school and are better prepared to learn.

Adults find it difficult to hold a job when they are not healthy.

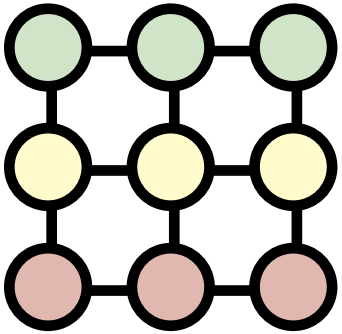
The uninsured are less likely to access preventive care or seek early treatment of an illness and therefore may miss more time at work or school.

Using health care appropriately, instead of the ER in non-emergencies, lowers the cost of health care for everyone.

Untreated mental health issues interfere with academic achievement, employment, and housing.



IMPACT



SOLUTIONS

Andrew Carnegie observed that “the best means of benefiting the community is to place within its reach the ladders upon which the aspiring can rise.”

Education, Income, and Health - at United Way of Olmsted County, we think of these as our “ladder” strategies.

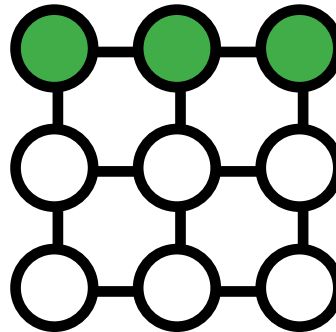
However, meeting basic needs is a first and necessary step. When basics needs are being met the next step can be a step up.

So, in addition to the “ladders”, we need to maintain a “safety net” of support for individuals and families in times of economic stress resulting from job loss, illness, family strife, or any number of other challenges that life can place before us.

Community Basics

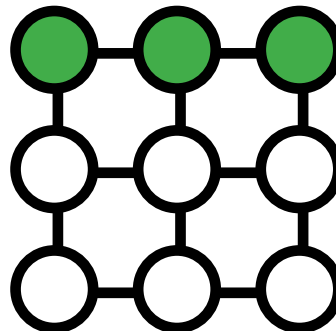
helping meet the basic needs of people and stabilizing lives with a “safety net”.

People access nutritious meals.



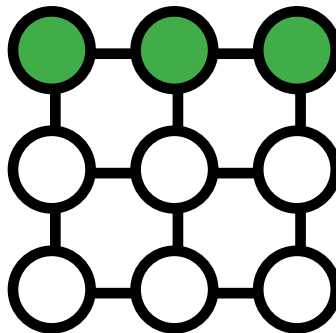
2,856,961 nutritious meals provided to those in need.

Children experience safe interactions with caregivers.



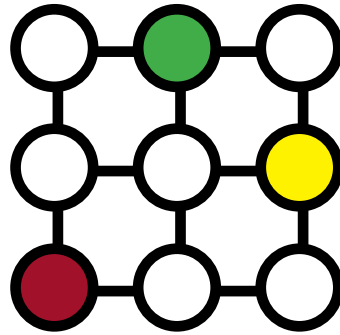
This year 796 children experienced safe interactions with caregivers.

890 low income residents have access to basic legal representation and education.



1,089 low income residents accessed basic legal representation and education.

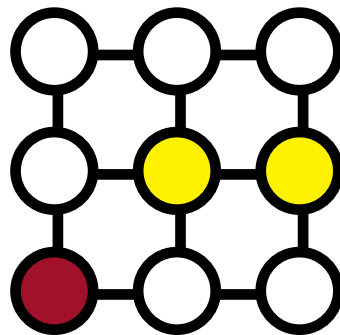
By 2015, 50% of service hours helping seniors remain in their homes and living independently are provided by volunteers.



46% or 14,530 hours helping seniors remain in their homes and living independently were provided by volunteers.

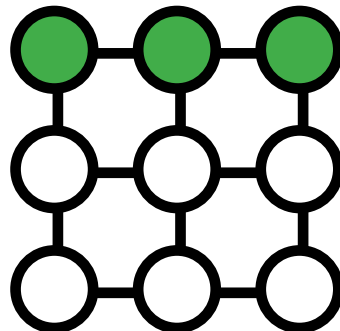


Annually 1,068 people with disabilities integrate through employment & life skills.



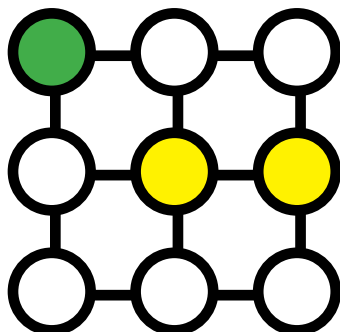
457 people with disabilities integrated through employment & life skills.

Annually 315 homeless or near homeless people access immediate shelter.



263 homeless or near homeless people accessed immediate shelter.

People in the safety net programs access additional public benefits.



1,183 people in the safety net programs accessed additional public benefits.

Support for Working Families and Independent Living

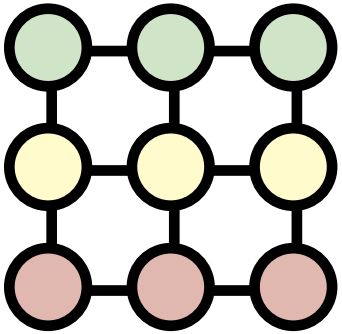
Most of our neighbors who use these basic needs services are working.

In many cases, these services help them continue to work.

Additionally, these supports allow people with disabilities to attain a larger measure of independent living and participate in the working life of the community.

United Way of Olmsted County also supports programs that enable seniors to remain in their homes longer, continuing to live relatively independent lives.

IMPACT



SOLUTIONS

In addition to our program partnerships in education, income, health, and community basics, United Way of Olmsted County also provides leadership and support to three major community efforts to that provide books to pre-schoolers, school supplies to free and reduced lunch students, and winter coats and other outerwear to families in need.

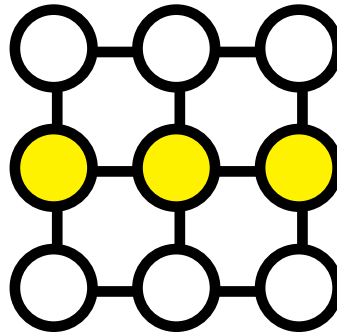
In conjunction with many partners, United Way of Olmsted County provides staff support and coordination for a community initiative committed to reducing youth violence and youth gang involvement.

Community Initiatives

distributions of essential resources provided through partnerships and donations.

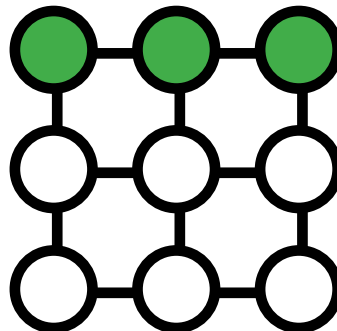
multifaceted response of prevention and intervention programs to reduce youth violence and youth gang involvement.

By 2015, Imagination Library books are delivered to 75% of eligible children.



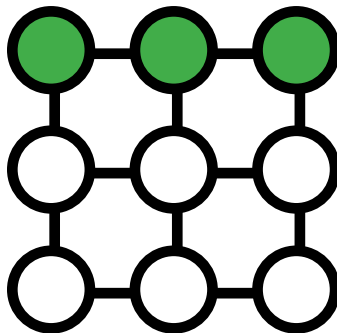
This year: Imagination Library books were delivered to 54% of eligible children.

2,408 Free or Reduced Lunch students pick up school supplies.



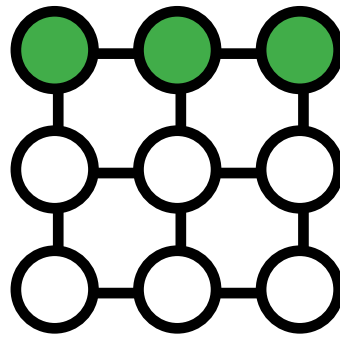
3,725 Free or Reduced Lunch students picked up school supplies.

2,565 individuals come to winter outerwear distribution and receive a coat.

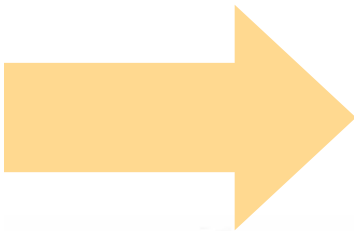


2,269 individuals came to winter outerwear distribution and received a coat.

Multifaceted response of prevention and intervention programs to reduce youth violence and youth gang involvement.



263 high-risk and gang-involved youth connect with pro-social activities, work internships, and community supports.



Imagination Library: Children + Books = Everything

Did you know...85% of a child's brain develops by age three.

That's why...nearly 6,000 local preschool-aged children receive a free book in the mail each month through the Imagination Library program.

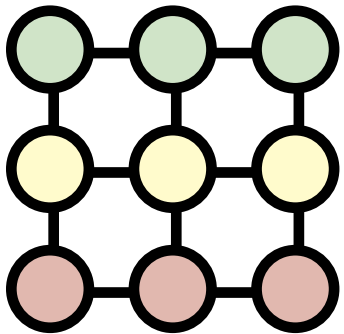
Which means...Studies show children who are read to one hour per day during their preschool years enter school with a 10,000+ vocabulary. In comparison, children read to only 30 hours during their first five years enter school with a vocabulary of fewer than 4,000 words.

"We love the books," states a parent of an Imagination Library family. "Imagination Library has inspired a love for reading in all three of our children," explained Derek. "We read to them every night and encourage it throughout the day and the Imagination Library books are definitely a favorite. Our oldest has always loved books and just finished kindergarten and is reading at the fourth grade level. We attribute a big part of this to the Imagination Library books that she received. I am a big fan of the program and support it through my donations to the United Way of Olmsted County."

The Imagination Library program is available to ALL children birth to five in Olmsted County. "This is a great program for any family...every child should be part of it."

The Imagination Library is offered to all Olmsted County families by United Way of Olmsted County in collaboration with the Dolly Parton Foundation and the United Way Women's Leadership Council. Since the program's inception in 2006 over 430,000 books have been mailed directly to nearly 17,500 local children.

IMPACT



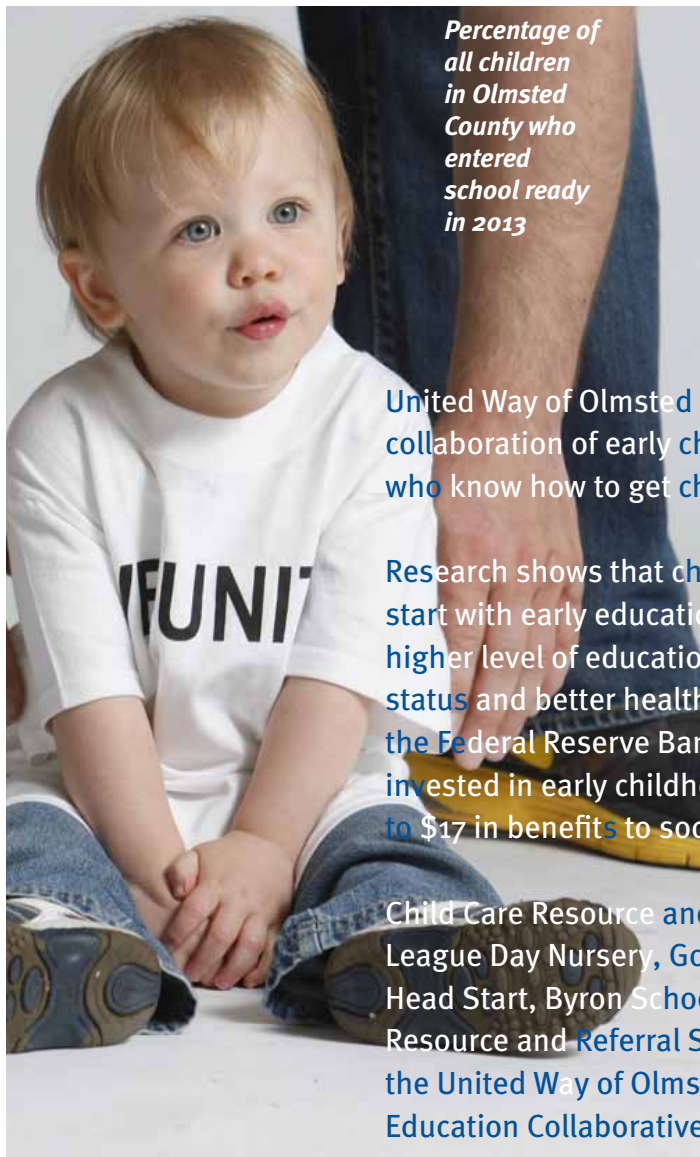
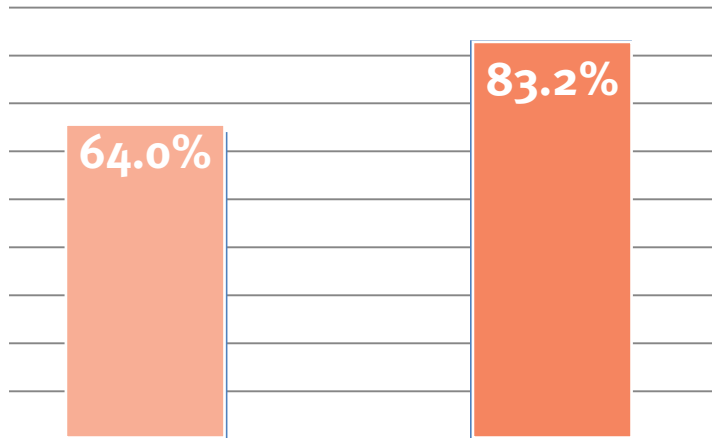
SOLUTIONS

Case in Point

School Preparedness Collaborative

Children who start school prepared are more likely as adults in work and life.

“READY FOR SCHOOL”



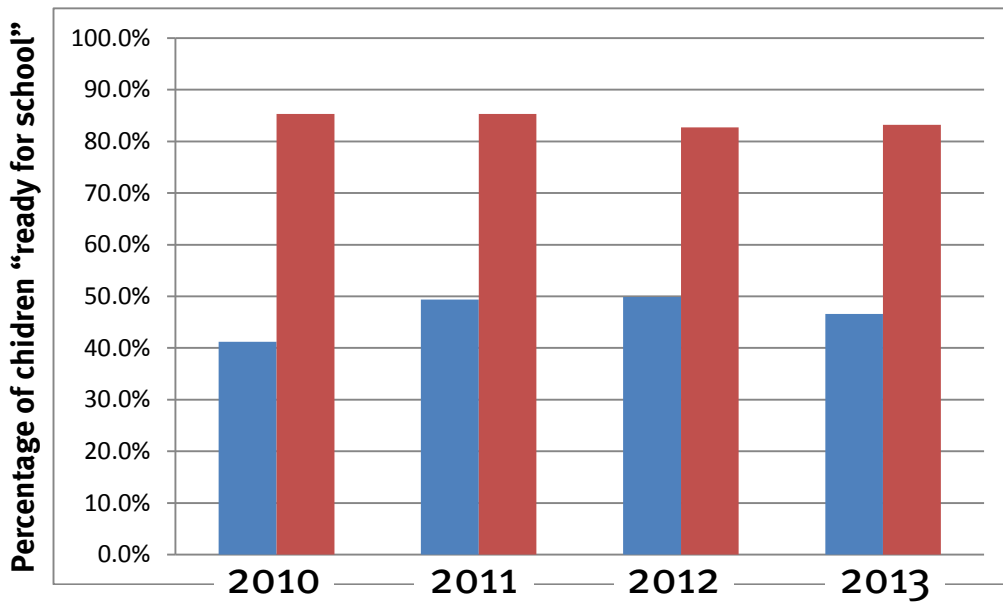
Percentage of all children in Olmsted County who entered school ready in 2013

Percentage of all children enrolled in School Preparedness Collaborative programs who entered school ready in 2013

United Way of Olmsted County works with a collaboration of early childhood education experts who know how to get children prepared for school.

Research shows that children who get a good start with early education opportunities attain a higher level of education, income, socio-economic status and better health. An economic analysis by the Federal Reserve Bank estimated that every \$1 invested in early childhood education generates up to \$17 in benefits to society at large.

Child Care Resource and Referral Head Start, Civic League Day Nursery, Good News Child Care, Migrant Head Start, Byron School Readiness, and Child Care Resource and Referral School Readiness work as the United Way of Olmsted County Birth to 6 Early Education Collaborative team ensuring that children



Every year, at the end of the year, more children leave the School Preparedness Collaborative programs better prepared for school than when they entered - from a roughly 49% up to 85%.



Percentage of children who are "ready for school" upon entry into program.



Percentage of children who are "ready for school" when exiting program.

substantially increase the odds of success the first day they walk into Kindergarten.

As a whole the collaboration has increased the developmental readiness of children in these programs from 49% to 85%. Now they need the resources to take these results to scale.

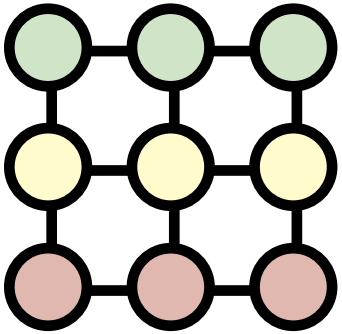
The early childhood education community knows how to make a difference in the lives of children and their families. Longitudinal studies have shown the connection between professional development for teaching staff and the success of children in lifetime educational attainment. Patrick Gannon, Executive Director of Child Care Resource and Referral, says:

The work we do with families preparing their children for school success helps ensure ongoing

life success. Family engagement strengthens families and they become stronger advocates for their children as they continue their education. Our high demand for an educated workforce to meet the needs of the medical and technological industries in Olmsted County means we need every child to be successful.

Our challenge, as a community, is to see that children are prepared to be successful in school and in growing our future workforce. It matters to me that every child has the opportunity to grow up to be a contributing member of our community. We all have a stake in that---and a responsibility to do our part.

IMPACT



SOLUTIONS

Change, not Charity

It's not about one thing. It's about everything. A whole life and what living a whole life requires. it's about the connections. it's about the interconnections. Each part of **l i f e** connected to another. Each person interconnected to a **community**. Lasting change happens when change happens where it needs to happen most. Where change can do the most good for the common good.

LIVE UNITED

EDUCATION

Improving school readiness and opportunities for youth goes beyond our schools. Parents with good jobs are able to provide adequate healthcare for their families, and kids are more likely to succeed in school if they're healthy and well-fed when they enter the classroom.

INCOME

Improving the financial stability of our community goes beyond helping people find a job or teaching them to better manage their finances. We know that healthy kids are more likely to prosper in school, and we know that a high school degree is essential for long-term financial stability.

HEALTH

Improving health goes beyond promoting healthy eating and physical activity. We know that a good education leads to more employment opportunities, and we know that people who are financially stable are more likely to have access to quality health care.

United Way of Olmsted County recruits people and organizations who bring the passion, expertise, and resources we need to get things done.

2012-2013

Impact Area Funding and Community Program Partners

Education

\$1,113,911

Ensuring children are ready to learn and motivated to stay in school until graduation means contributing citizens for tomorrow.

ISD 525, Workforce Development, Inc., Somali Community Resettlement Services Child Care Resource and Referral, Justice & Opportunity for Youth, Migrant Head Start, Sports Mentorship Academy, Byron Schools, Civic League Day Nursery, Boys and Girls Club, Good News Children's Center, Girl Scouts, Bridge Builders for Kids, Quarry Hill Nature Center, Workforce Development Inc, Reading Center, Rochester Family Y, Family and Children's Center.

Income

\$225,500

Many hardworking families are walking a financial tightrope. As a community we can broaden the tightrope into a path, making it less likely people will fall.

Catholic Charities, Interfaith Hospitality Network, Hawthorne Education Center, Workforce Center, RCTC, Workforce Development Inc, Center City Housing, ABC, AARP, The Salvation Army

Health

\$400,000

Access to health care helps strengthen the entire community.

Salvation Army, Children's Dental Health Center, Family Service Rochester, Zumbro Valley Mental Health Center, Olmsted County Social Services, NAMI-SEM, Center City Housing, Community Dental Care.

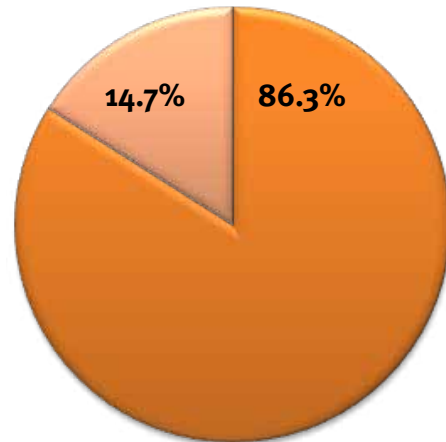
Community Basics

\$729,394

Meeting basic needs stabilizes lives and provides the foundation upon which a better life is restored.

Channel One Food Bank and Food Shelf, Family Service Rochester, Salvation Army, Child Care Resource and Referral, Legal Assistance of Olmsted County, Elder Network, Ability Building Center, PossAbilities.

Total Administrative and Resource Development Expenses **2012 -13** Total Grants and Program Awards



According to the recent study, "Where Did My Money Go?"*, "the average American adult believes it is reasonable for non-profit organizations to spend 23 cents out of every dollar on overhead expenses such as fundraising and administration...[T]hat same average adult believes non-profits actually spend 37 cents out of every dollar on overhead...."

This year United Way of Olmsted County, spent less than 15 cents of out every dollar on "overhead".

* released August 14, 2012 by Grey Matter Research

With a commitment to transparency, accountability, and results, United Way of Olmsted County enables you to make a difference right where you live and know the difference you are making.



2012 CAMPAIGN CHAIR
Walt Ling

2012 CAMPAIGN CABINET

Audrey Betcher
 Jerry Boland
 Joshua Brown
 Chad DeCook
 Jared Halloran
 Mark Hettinger
 Becky Hinchley

Kari Jadin
 Mark Kotschevar
 Mark Krupski
 Walt Ling
 Kelly McDonough
 Mike Prochaska
 Sean Rice

Gail Sauter
 Deb Shirley
 Stan Shreve
 Keri Smith-Norman
 Justin Stotts
 Don Supalla

Campaign

**2012 CAMPAIGN
 SPEAKER'S BUREAU**

Mary Alessio
 Richard Arians
 Carma Bjornson
 Sarah Brandt
 Josh Brown
 Jeff Burns
 Steve Conners
 Paula Dickinson
 Jon Eckhoff
 Major James Frye
 Patrick Gannon
 Michelle Gishkowsky

Phillipa Hartley
 Becky Hinchley
 Rachel Hoben
 Chris Holloway
 Marlene Jehnke
 Carmen Kane
 Rahul Kashyap
 Kelly Kuisle
 Deb Lafferty
 Johnny Ly
 Laurie Marreel
 Barbara Mathias
 Tracy McCray
 Jodi Millerbernd
 David Moertel

Rob Murphy
 Sue Parker
 Kindra Ramaker
 Sean Rice
 Joan Rose
 Joanne Rosener
 Cindy Russell
 Keri Smith-Norman
 Jaimi Stejskal
 Jay Stoyles
 Andrea Thomas
 Emily Ties
 Mary Welder
 Phil Wheeler
 Jen Woodford

2012 Employee Campaign Coordinators

Ability Building Center
Stephanie Anders-Folstad
Wes Brandenburger
Steve Conners
Debbie Lodermiere
Kamie Lodermiere
Sarah Timmerman

Adamson Motors Inc
Jeff Boehm
Theresa Jarland

Agstar Financial Services
Cortney Duncanson

Alan C Anderson Chartered
CPA
Julie Wright

Aldrich Memorial Nursery
School
Julie Byrne

Altra Federal Credit Union
Brittany Johnson

Alvin E Benike Inc
Dave Young

Assisi Heights
Janelle Koch

Associated Bank
Laura Peters

Auto Owners Insurance
Heather McCready

Benchmark Electronics Inc
Laura Heins

Boys & Girls Club of
Rochester
Ewell Bryant

Byron School District
Ruthie Bailey Holm

2012 Employee Campaign Coordinator of the Year Kari Jadin, IBM

C O Brown Agency Inc
Beth Morris

Canadian Honker
Nicholas Powers

Catholic Charities
Dyneé Stetzler

CenturyLink
Jeff Gustafson
Kim Valiquette

Channel One Inc
Karen Doering
Maggie Parham

Child Care Resource &
Referral
Julie Buresh
Dawn Eckhoff
Marlene Jehnke
Taran Schneider

Children's Dental Health
Services
Becky Lohrbach

City of Rochester
Audrey Betcher
im Loehr

Civic League Day Nursery
Aynsley Allert
Laura Keating

Clifton Larson Allen
Joe Duda

Coldwell Banker/Burnet
Realty
Shawn Buryska

Costco
Beth Minnock

Counselor Realty of
Rochester Inc
Jay Swanstrom
Crenlo, LLC
Donna Koehler

CRW Architecture + Design
Group
Jose Rivas
Tammy Westby

Cub Foods
Paul Pharis

Custom Alarm/Custom
Communications Inc.
Mike Rainey

Davies Printing Co
Denny Gilgenbach

Domaille Engineering LLC
Alison Hicks

DoubleTree by Hilton Hotel
Shelley Whalen

Dover Eyota Public Schools
Chris Berg

Dr Pepper/Snapple Group
Donny Quimby

Dunlap & Seeger PA
Jodi Steinkamp

Eastwood Bank
Valerie Banick
Joleen Mittelstadt

Elder Network
Laurie Marreel

Enventis
Mathew Logelin

EO Johnson Office
Technologies
Wayne Hanson
Lois Schreiber

Express Employment
Professionals
Curt Wigham

Family & Children's Center
Stacey Johnson
Rich Petro
Chantel Waller

Family Service Rochester
Janice Draxler

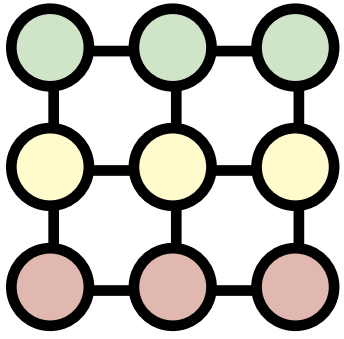
Federal Medical Center
Rochester
Alison Streiff
Sandra Welsh

First Alliance Credit Union
Dianne Adams
Kelly Kuisle

Friends of Quarry Hill Nature
Center
Lori Forstie

Gauthier Industries Inc
Hannah Crawley
Geotek, LLC
Angelie Hovey
Andy Jelinek

IMPACT SOLUTIONS



Campaign

Girl Scouts of MN &
WI River Valleys
Rachel Hoben
Liana Michelfelder-Tessum

Good News Childrens Center
Sheila Behrens-Getzin
Kali Bowe

Hammel Green &
Abrahamson, Inc.
Jennifer Korte

HDR Architecture, Inc.
Kevin Blondo

Heartman Insurance
Kristina Afseth
Kathy Winter

Herberger's
Laura Vacura
Adisa Velic
Jessica Wannarka

Hiller's Flooring America
Virginia Hayward

Hilton Garden Inn
Shelley Whalen

IBM
Kari Jadin

Intercultural Mutual
Assistance Association
Seila Alagic
Ron Buzard

Interfaith Hospitality Network
Joanne Markee

Johnson Printing
Judy Brown

Kane & Johnson Architects
Shirley Rosenau

Kohl's Department Store
Brooke Stene

KTTC Television Inc
Allen Weise

Land O' Lakes Inc
Maggie Clark-Covarrubias
Melissa Hessenius

Legal Assistance of
Olmsted County
Kristy Arndt Turner

Lowe's Home Improvement Center
Jill Habeger

Macy's
Lisa Anderson
Cynthia Cantrell
Peggy Dass
Suzette McDonald
Eric Ofori-Atta
Madonna Living Community
Mary Jensen

Manpower
Laura Anderko

Marco, Inc.
Emily Merten

Mayo Clinic
Tom Aronhalt
Beth Ayen
Cathy Botz
Carol Casper
Karl Corrigan
Sue Fargo Prosser

Becky Hinchley
Erik Inman
Kristie Jacobson
Phil Jacobson
Carmen Kane
Andy Kollengode

Rose Mader
Kari Schilling
Deb Shirley
John Shonyo
Linde Sifuentes
Emily Ties
Ryan Wuertz
Kristen Zahradnik

McGhie & Betts Inc
Aimee Larson

McGladrey
Jill Eggerichs
Sarah Martinak

McNeilus Companies, Inc.
Richard Dean
Heidi Deno
Angela Krohn
Todd Lightner
Lisa Martinez
JoAnn Scherger

Merchants Bank
Tiffany Scanlan

Minnesota Energy
Resources, Inc
April Schumann

Minnesota Public Radio KLSE
Stacy Davis

Minnwest Bank
Wafa Gaafarekhalifa

NAMI SE Minnesota
Diana Evans

Olmsted County
Susanne Bastyr
Laura Blatti
Susan Dixon
Jennifer Garness
Mark Krupski
Kay Kuster

Barbara McClure
Shari Messmer
David Mueller
Mike Nelson
Dale Prestegard
Chris Smiley
Justin Stotts
Sue Struckmann
Marisa Thorpe

Olmsted Medical Center
David Herder
Michelle Maeder-Hickey
Stacey Vanden Heuvel

Olmsted National Bank
Paul Rank

Oscar J Boldt Construction
Kerri Delaney

Pace Dairy Food Co
Joey Rollie-Brehmer

Paramark Kerryn Brogan Sara Lent Teri Leslie	Rochester Migrant Head Start Sylvia Hoffman Robyn Klemm	Shopko North Department Store Suzie Wendt	United Parcel Service Richard Nordstrom
Park Place Motor Cars Jenny Larson	Rochester Public Schools Steve Akin Sarah Arnold Travis Bain	Shopko South Department Store Morgan Hakomaki-Freyholtz	United Way of Olmsted County Deneene McDonald Mary Jo Tittl
People's Energy Cooperative Tara Stockman	Robyn Davis Sharon Davis Sarah Dudas Holly Evans Melissa Garcia Karen Gerken Anne Griffin Nikki Hansen Charlene Hasz Nadine Holthaus	Silver Creek Corner Lori Reilly	University of Minnesota Rochester Justin Anderson Maria Brown
Pepsi Cola Bottling Company Dawn Kruger	Dwight Jennings Todd Kieffer Daniel Kuhlman Hertha Lange Jean Marvin KimSue McNiven Angela Meister Jackie Milnes Kerry Much Marie Neher Daniel Nelson Kirk Payne Erin Rahman Lashawn Ray	Smith Schafer & Associates Shelly O'Groske	US Bank Bruce Gudlin
PossAbilities of Southern Minnesota Cristi Lyke	Brenda Raymond-Wichmann Kori Ring Tod Rogers Cindy Roling Nathan Schriever Terri Scott Robert Scripture Kari Sikkema Jackie Silver Richard Stirn	Southeast Service Cooperative Dale Walston	Weis Builders Nicole Finne
Post Bulletin Co LLC Pat Herman	Schmidt Goodman Office Products Karen Harlos	Southern MN Municipal Power Agency Donna Dillemoth	Woodruff Company Phil Halverson
Premier Bank Tabitha Koch Kristy McGee	Schmidt Printing Inc Amy Fessler Jodie Kersting	Stewartville Public Schools David Thompson	Yaggy Colby Associates Sue Madden David Strauss
R Dahlstrom Inc Bruce Dahlstrom	Seneca Foods Corp Cassandra Roberts	Stifel Nicolaus Natalie Norman	Zumbro Valley Mental Health Center Shery Block Ashley Gerberding Corey Kanz Sean Rice Kelly Schultz
RBC Wealth Management Scott Heck		Target-North Barb Pronk	
Reading Center Denise Walser-Kolar		Target-South Sarah Wundrow	
Ricoh-USA Steve Bergeson		The Affiliated Group Eric Gapinski	ANNUAL CAMPAIGN TEAM US BANK BUSINESS BLITZ
Rochester Area Chamber of Commerce Cindy Dunbar		The Salvation Army Linda Krueger	Mike Adkins Jo Borland Billi Brahn Dave Decker Bob Dingmann Paul Doerre Bruce Gudlin Trevor Haasch Denise Kelly Gregory Layton Peg Mattke Tim Monaghan Sue Robb Dianna Robinson Alan Schmidt Kimberly Spors
Rochester Area Family YMCA Pennie Eisenbeis Crystal Sobotta		Think Mutual Bank Amy Franqueira Carol Thouin	
Rochester Catholic Schools Mike Kesler		Titan Ventures Shelley Whalen	
Rochester Community & Technical College Rose Conway Julie Hager		TJ Maxx Jody Armbrust	
		TSP Inc Penny Harrison	

IMPACT SOLUTIONS



McGladrey

2012 Campaign Awards

EXCELLENCE Employee Giving: at least \$200 per capita and 90% participation

CRW Architecture + Design Group
 First Alliance Credit Union
 Girl Scouts of MN & WI River Valleys
 Marco, Inc.
 Minnwest Bank
 Smith Schafer & Associates
 Texas Instruments
 United Way of Olmsted County
 U.S. Bank

DISTINCTION Employee Giving: at least \$150 per capita and 75% participation.

Southeast Service Cooperative

ACHIEVEMENT Employee Giving: at least \$100 per capita and 60% participation.

Channel One Regional Food Bank and Food Shelf
 Elder Network
 EO Johnson Office Technologies

Hammel Green & Abrahamson, Inc.
 Oscar J Boldt Construction
 Southern MN Municipal Power Agency
 University of Minnesota Rochester
 Yaggy Colby Associates

APPRECIATION Employee Giving: at least \$50 per capita and 50% participation.

Alan C Anderson Chartered CPA
 Blue Cross Blue Shield of MN
 Catholic Charities Custom Alarm/Custom Communications, Inc.
 Domaille Engineering LLC
 Eastwood Bank
 HDR Architecture, Inc.
 Interfaith Hospitality Network
 KTTC Television Inc.
 Legal Assistance of Olmsted County
 Merchants Bank
 Minnesota Public Radio KLSE
 NAMI SE Minnesota
 Pepsi Cola Bottling Company
 Post Bulletin Company LLC
 Premier Bank
 The Reading Center

Weis Builders
 Zumbro Valley Mental Health Center

CORPORATE GIVING Corporate gift of \$2,500 or more.

Crenlo, LLC
 CRW Architecture + Design Group
 Davies Printing Company
 Eastwood Bank
 Geotek, LLC
 IBM
 KTTC Television Inc.
 Land O' Lakes Inc.
 Mayo Clinic
 McNeilus Companies, Inc.
 Pepsi Cola Bottling Company
 Post Bulletin Company LLC
 Rochester Athletic Club
 Sargent's Landscape Nursery
 Smith Schaefer
 Think Mutual Bank
 U.S. Bank
 Wells Fargo & Company

LEADER Employee Giving: 10% or more increase in employee participation.

Alan C Anderson Chartered CPA
 Blue Cross Blue Shield of MN

Changing the world. Starting right here.



Boys & Girls Club of
Rochester
Byron School District
Catholic Charities
CenturyLink
City of Rochester
EO Johnson Office
Technologies

Girl Scouts of MN & WI River
Valleys
Good News Childrens Center
Heartman Insurance
Interfaith Hospitality Network
KTTC Television Inc.
Marco, Inc.
McGladrey
Minnwest Bank

Pepsi Cola Bottling Company
PossAbilities of Southern
Minnesota
Rochester Area Chamber of
Commerce
Rochester Migrant Head Start
Smith Schafer & Associates
Southeast Service
Cooperative

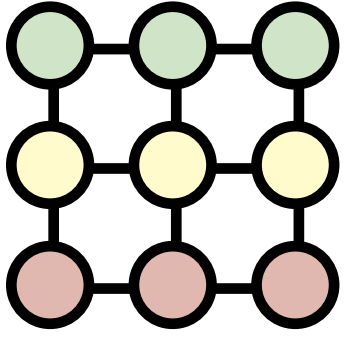
The Reading Center
U.S. Bank
Yaggy Colby Associates
Zumbro Valley Mental Health
Center



COMMUNITY REPORT 2013
United Way of Olmsted County



IMPACT



SOLUTIONS



Community Impact

Vision Council

Susan Ahlquist
 Steve Conners
 John Edmonds
 Larry Edmonson
 Denise Foy
 Patrick Gannon
 Bruce Gudlin
 Chris Holloway
 Jim Rustad
 Nicole Sandberg
 Dr Dave
 Thompson
 Emily Ties
 Jodi Wentland
 Diane Wottreng

Solution Teams

Education

Rebecca Blegen,
 John Edmonds
 Denise Foy
 Sam Grant
 John Griffith
 Betty Hutchins
 Jean Locke
 Angie Puffer
 Michon Rogers
 Dr Dave Thompson

Financial Stability

Wes Brandenburger
 Armin Budimlic
 Bruce Gudlin
 Louise Moe
 Gretchen Risdon
 Nicole Sandberg
 Sara Schweitzer
 Karel Weigel

Health

Larry Edmonson
 Brittany Eppard RN
 Kari Etrheim
 Jean Gunderson
 Courtney Lawson
 Aimee McLendon
 Emily Ties
 Lisa Wood

Community Basics

Debra Groehler
 Ellen Hamernik
 Abdullah Nur Hared
 Chris Holloway
 Carmen Kane
 Peg Winters
 Diane Wottreng

Technology

Stephen Brumm
 James Burke
 Steve Conners
 Steve Mosing
 Ursula Olson
 Stephen Rose
 Laura Rud
 Jim Rustad
 Terry Thisius
 Sara Walters

Financial Stability Partnership

AARP Foundation
Walmart Foundation
United Way Worldwide
US Bank
First Alliance Credit Union
Rochester Public Schools
Rochester Senior Center
Stewartville Civic Center
Salvation Army
Cumulus Broadcasting
Hawthorne Adult Education Center
Mayo Language Department

Job Skills Training Collaborative

Catholic Charities
Hawthorne Adult Education Center
Rochester Community and Technical College
Workforce Development Inc.
Lutheran Social Services
Salvation Army
Express Pros
Kelly Services
Global Employment Services
Olmsted County
Hiawatha Homes
Head Start
Experience Works
Department of Employment and Economic Development
Department of Transportation
Somali Community Resettlement Services
International Mutual Assistance Association
Gentle Touch Health
Veteran Services

Running Start for School Partners

Wal-Mart Stores
ABC6 News/KAAL TV
Cumulus Broadcasting
UPS
Cold Stone Creamery
Subway
Kwik Trip
Cub Foods
Fareway Supermarket
Salvation Army
Rochester Technical and Community College

Operation Starfish Partners (Community Gang Initiative)

Workforce Development Inc.
Golden Hill
Kindercare
Post Bulletin
Quarry Hill Nature Center
Rochester Instructional Television System (RITS)
Rochester Downtown Alliance
Rochester Public Library
Sargent's Landscaping
Savers Store
Sonte's Restaurant
City Auto Glass
Girl Scouts of MN and WI
River Valley

Grants

The Caring Tree Program of Kids In Need Foundation (Running Start for School),
City of Rochester Community Development Block Grant (Community Gang Initiative)

2012 COMMUNITY IMPACT PARTNER AWARDS

ORGANIZATIONAL EXCELLENCE
Family Service Rochester

EXCEPTIONAL RESULTS IN COMMUNITY BASICS
PossAbilities of Southern Minnesota

EXCEPTIONAL RESULTS IN HEALTH
Community Dental Care

EXCEPTIONAL RESULTS IN FINANCIAL STABILITY
Catholic Charities Diocese of Winona

EXCEPTIONAL RESULTS IN EDUCATION
Quarry Hill Nature Center

TECHNOLOGY UTILIZATION
Channel One Regional Food Bank and Food Shelf

VOLUNTEER ENGAGEMENT
Steve Conners
Steve Brumm

EMERGING LEADER
Jared Halloran

IMPACT SOLUTIONS



VOLUNTEERS

Arbab Abdalla	Robert Andrews	Sheila Behrens-Getzin
Ahmed Abdallah	Katie Aney	Tara Bell
Abdiaziz Abdi	Mary Ann	Katie Bennett
Brittany Abdullah	John Antolak	Kelly Bennett
Miski Abshir	Debbie Antolak	Lisa Bennett
Toni Adafin	Emily Applen	Jennifer Benson
Dianne Adams	Fatuma Araye	Barb Beranek
Mike Adkins	Richard Arians	Michael Berg
Kristina Afseth	Jody Armbrust	Chris Berg
Susan Ahlquist	Kristy Arndt Turner	Brenda Berg
Ayan Ahmed	Sarah Arnold	Elaine Bergeron
Basra Ahmed	Tom Aronhalt	Steve Bergeson
Mohamoud Ahmed	Joshua Auger	Al Berning
Christa Ahrensfeld	Tracy Auger	Phyllis Berreth
Steve Akin	Ben Austin	Audrey Betcher
Seila Alagic	Aditya Avula	Randi Beyerl
Teri Alcott	Alli Axtell	Chris Beyers
Abeer Ali	Beth Ayen	Hannah Bhakta
Alia Ali	Sarah Ayen	Bonnie Bickel
Aziza Ali	Ruthie Bailey Holm	Katie Bidinger
Eman Alihassan	Travis Bain	Nathan Bidinger
Aynsley Allert	Ron Baker	Susan Bidinger
Nancy Allsen	Alyssa Bale	Molly Bigelow
Tim Alpers	Josephine Bale	Anjanette Bills
Arya Amirahmadi	Valerie Banick	Deb Bires
Leann Amos	Tamsin Barlow	Cory Birkestrand
Nicole Amos	Don Barlow	MaKenzie Birkestrand
Mary Amundsen	Saleh Baroukh	Barb Bissen
Mo Amundson	Idil Barre	Carma Bjornson
Laura Anderko	Samia Barre	Anissa Blanshan
Stephanie Anders-Folstad	Patricia Barrier	Laura Blatti
Barb Anderson	Michelle Barron	Nicole Blegen
Colin Anderson	Alicia Bartel	Shery Block
Kim Anderson	Susanne Bastyr	Kevin Blondo
Taylor Anderson	Carrie Bauer	Linda Blouin
Eldon Anderson	Matt Bauer	Rebecca Blouin
Kelly Anderson	Patricia Bauer	Suzanne Blouin
Taylor Anderson	Bret Baumbach	Sara Blouin
Lisa Anderson	Nikki Baune	Tami Bockhold
Justin Anderson	Chantal Beaulieu	Jeff Boehm
Robyn Anderson	Rachal Becker	Jerry Boland
Betsy Andrews	Dan Beherns	Cate Boler
Bryce Andrews	Janet Behrens	Tisha Bolger
	Lou Behrens	

Jo Borland	Kristina Chinn	Anne Dennison	Autumn Erickson	Carolyn Gates
Aaron Borst	Jay Christenson	Heidi Deno	Belle Erickson	Diane Gatzlaff
Cathy Botz	Rachel Christenson	Lucas Densler	David Erickson	Sam Gatzlaff
Kali Bowe	Thuy Christenson	Dawn Devine	Jane Erickson	Erin Gbala
Lanaea Bowie	John Cima	Richard Devlin	Joanie Erickson	Zack Geistfeld
Billi Brahn	Mary Claire	Belle Deyle	Mark Erickson	Zinah George
Wes Brandenburger	Maddie Clark	Javier Diaz	Pat Espeset	Ashley Gerberding
Ardell Brede	Taylor Clark	Chris Dick	Valeria Espinoza	Karen Gerken
RuthannBrekke	Tina Clark	Kristi Dick	Lisa Estrada	Abdulkadir Ghedi
Lisa Brenna	Maggie Clark-	Kaleigh Dickinsin	Kari Etrheim	Elizabeth Giese
Michael Brennan	Covarrubias	Paula Dickinson	Diana Evans	Pete Giesen
Lynnette Brevig	Lisa Clarke	Hamda Diiriyee	Holly Evans	Denny Gilgenbach
Lindsay Brice	Kelly Classic	Donna Dillemoth	Jeff Eveslage	Michelle Gishkowsky
Kerryn Brogan	Cristina Clavell	Gina Dilly	Eric Fairbanks	Karol Gluth
Sally Brooks	Melissa Clemens	Bob Dingmann	Sue Fargo Prosser	Naomi Goll
Josh Brown	Lisett Comai-	Whitney Dixon	Courtney Farlow	McKinsey Goodeberger
Judy Brown	Legrand	Susan Dixon	Janet Faux	Jeff Goodew
Maria Brown	Josh Conley	Tram Do	Tiera Felder	Vicki Goodew
Steve Brumm	Steve Conners	Susan Dodge	Xavier Felder	Miriam Goodson
Colleen Brunner	Rose Conway	Karen Doering	Mason Ferguson	Mason Goss
Ewell Bryant	Chris Cook	Paul Doerre	Chelsee Ferk	Tara Gosse
Lori Buchholtz	Lina Cornell	Marie Dokken	Amy Fessler	Bryce Graf
Lynn Budahn	Nyombia Cornell	Al Dotty	Fran Field	Melissa Graner
Jane Buffie	Luke Corrigan	Kathryn Doty	Todd Fierro	Samantha Grant
Jess Buhl	Will Corrigan	Leonie Dozance	Aaron Filzen	Kathy Greden
Julie Buresh	Karl Corrigan	Janice Draxler	Fran Filzen	Amanda Green
Jim Burke	Lorraine Courneyea	Rita Duda	Nathaniel Filzen	Jan Gregorson
Jeff Burns	Steve Courts	Joe Duda	Nicholas Filzen	Becky Greseth
Steph Burton	Jameson Craig	Sarah Dudas	Brooke Finch	Patrick Griffin
Shawn Buryaska	Hannah Crawley	Lucas Duenser	Nicole Finne	Anne Griffin
Amanda Butler	Karen Cross	Joan Dugstad	Carol Fitzgerald	John Griffith
Ron Buzard	Kayleigh Cummings	Cindy Dunbar	DeborahFitzgerald	Kelli Grimm
Julie Byrne	Catherine Cunningham	Cortney Duncanson	Laura Forsman	Tom Grinwell
Karen Cady-Davis	Emily Cunningham	Tessa Dungan	Lori Forstie	Denielle Groby
Valarie Calder	Martin Currie	Brian Duresko	Dylan Foy	Tyler Grogg
Kelsey Campbell-	Leanna Curry	Lori Duresko	Denise Foy	Bruce Gudlin
Gagen	Jennifer Dahle	Nick Durst	Amy Franqueira	Jean Gunderson
Bryan Champion	Bruce Dahlstrom	Dawn Durst	David Freedman	Jeff Gustafson
Nick Champion	Angela Dalenberg	Lynn Dushane	Alydia Frericks	Ben Guthmiller
Cynthia Cantrell	Dan Dalenberg	Kenny Dux	Arlene Fretty	Robin Gwaltney
Amanda Capes	Jill Daly	Karly Dyer	Heather Fretty	Maureen Gwynn
Elyse Carleton	Craig Darsow	Alyssa Eastlee	Nan Frie	Trevor Haasch
Thomas Carleton	Peggy Dass	Ashley Eaton	Megan Friedrich	Jill Habeger
Alex Carlson	Kira Davies	Jon Eckhoff	Denise Frydenlund	Medina Habibovic
Chelsea Carlson	Stacy Davis	Dawn Eckhoff	James Frye	Julie Hager
Trista Carlson	Robyn Davis	Sarah Edgerton	Bill Fuhrman	Wanda Hagquist
Teresa Carstensen	Sharon Davis	John Edmonds	Beth Fynbo	Najma Hajisalad
Elaine Case	Patrick Day	Larry Edmonson	Lonnie Fynskov	Morgan Hakomaki-
Matha Cashman	Richard Dean	Dan Edwards	Wafa Gaafarekhalifa	Freyholtz
Carol Casper	Deborah Schulte	Jill Eggerichs	Sally Gallagher	Angela Halbert
Sally Castillo	Dave Decker	Lisa Ehleiter	Pat Gannon	Abby Hall
Vangie Castro	Joanne Decker	Daniel Eide	Eric Gapinski	Denise Halloran
Melisa Cenda	Kelli DeCook	Pennie Eisenbeis	Melissa Garcia	Dick Halloran
Carol Chaffin	Chad DeCook	Emily Eiten	Ken Garetson	Jared Halloran
Rosemary Chafos	Don DeCramer	Chris Elliot	Jennifer Garness	Phil Halverson
Cherise Chamberlain	Alice Deden	Todd Emanuel		
Randy Chapman	Yves Dela	Sylvia Endee		
Louisa Chavez-	Kerri Delaney	Brett Enger		
Lavagnino	Ashley Denisen	Rachel Entwistle		
Sararith Chhan	Joel Denney	Steve Epp		

Ellen Hamernik
 Andre Hamm
 Audrey Hamm
 Sonja Hamm
 Bruce Hansel
 Nikki Hansen
 Marilyn Hansmann
 Maddy Hanson
 Karen Hanson
 Wayne Hanson
 Kipp Hanson
 David Harbert
 Matthew Hardin
 Karen Harlos
 Carla Harner
 Penny Harrison
 Emily Hartleben
 Phillipa Hartley
 Ginny Harvey
 Shannon Harvey
 Omar Hassan
 Betsy Hassett
 Charlene Hasz
 Dorry Haugen
 Jason Haugen
 Kathlyn Hayes
 Virginia Hayward
 Tyler Heade
 Lee Hecht
 Scott Heck
 Tracey Heckman
 Lisa Hedin
 Jamie Heggstad
 Laura Heins
 Linda Helberg
 Marita Heller
 Mary Helms
 Hal Henderson
 Rhiannon Hennebeck
 David Herder
 Lori Herges
 Pat Herman
 Maddie Hermes
 Libby Heroff
 Peter Herrick
 Melissa Hessenius
 Mark Hettinger
 Alison Hicks
 Steve Hill
 Sandy Hillesheim
 Amanda Hilmer
 Becky Hinchley
 Kristine Hinerker
 Greg Hird
 Cindy Hoban
 Jane Hobbs
 Rachel Hoben
 Lisa Hodge
 Dustin Hoffman
 Debbie Hoffman

Sylvia Hoffman
 Amy Hofschulte
 Abbey Holets
 Alex Holets
 Kathy Holets
 Laurie Holland
 Chris Holloway
 Ryan Holman
 Nadine Holthaus
 Ed Houser
 Melanie Houser
 Kim Hovey
 Angelie Hovey
 Stephen Huck

Lisa Jackson
 Tom Jackson
 Angela Jackson
 Kathy Jacobson
 Kristie Jacobson
 Phil Jacobson
 Kari Jadin
 Ruth Jamison
 Meredith Janisch
 Mikela Janisch
 Adam Jans
 Aleesha Jantzen
 Chester Jantzen
 Holly Jantzen

Jane Johnson
 Julie Johnson
 Keith Johnson
 Rachelle Johnson
 Micah Johnson
 Tory Johnson
 Brittany Johnson
 Stacey Johnson
 Elizabeth Jones
 Kayla Jorgenson
 Laurie Jueneman
 Kari Justin
 Jessica Kaiser
 Lisa Kaiser
 Teresa Kan
 Carmen Kane
 Nayoung Kang
 Corey Kanz
 Alicia Karls
 Mary Karow
 Rahul Kashyap
 Musu Kawah
 Laura Keating
 Marian Keefe
 Maria Keller
 Denise Kelly
 Paul Kemennu
 Ginger Kerr
 Nolan Kerr
 Hannah Kersting
 Kasey Kersting
 Mark Kersting
 Jodie Kersting
 Rosa Kesler
 Mike Kesler
 Todd Kieffer
 Cori King
 Maddy Kircher
 Sheila Kiscaden
 Mary Kivi
 Megan Klavetter
 Spencer Klemm
 Robyn Klemm
 Shari Kmett
 Ken Knudson
 Sue Knutson
 Tabitha Koch
 Janelle Koch
 Donna Koehler
 Sandy Koenig
 Andy Kollengode
 Kelly Koperski
 Jennifer Korte
 Sarah Kosel
 Bev Kosse
 Mark Kotschevar
 Ben Kraft
 Cady Kraft
 Jace Kraft
 Tammy Kraft

Priscilla Kramer
 Timothy Kramer
 Dewina Kraus
 Emma Krause
 Janet Krause
 Christina Krekula
 Angela Krohn
 Elena Krojka
 Linda Krueger
 Dawn Kruger
 Evie Krumpos
 Mark Krupski
 Daniel Kuhlman
 Kelly Kuisle
 Becca Kurup
 Zoe Kurup
 Kay Kuster
 Rosemary Kuzma
 Stevan Kvenvold
 Tom LaBounty
 Deb Lafferty
 Rene Lafflam
 Jengyu Lai
 Whittney Lamb
 Kellen Lambeau
 Mary Lambert
 Hertha Lange
 Ashley Langford
 Claire Langton-Yanowitz
 Laura Lanning
 Treyton Lanning
 Jenny Larson
 Aimee Larson
 Jenny Larson
 Jeff Larson Keller
 Julie Larson Keller
 Nick Lauer
 Beth Laugen
 Laura Lauld
 Courtney Lawson
 Madison Layton
 Gregory Layton
 Tracie Lee
 Terry Lee
 Rachel Leger
 Raymond Legrand
 Stephen Lehmkuhle
 Kim Leichy
 Jim Lembke
 Jeri Lensing
 Sara Lent
 Libby Leonard
 Teri Leslie
 Anne Wiekamp Leth
 James Leth
 Shun Li
 Todd Lightner
 Albert Lin
 Katherine Lin
 Sharon Lin



Rebecca Hughes
 Linda Hull
 Tara Hussey
 Betty Hutchins
 Judy Hvamstad
 Allyssa Ihde
 Jess Ihrke
 Ken Ikier
 Pam Ikier
 Elaine Ingalls
 Erik Inman
 Kassie Irhke
 Glenn Irish

Theresa Jarland
 Marlene Jehnke
 Andy Jelinek
 Dwight Jennings
 Savannah Jensen
 Amber Jensen
 Dan Jensen
 Mary Jensen
 Sarah Jilk
 Haley Jochum
 Ashley Johnson
 Dan Johnson
 Dana Johnson

Riley Lindberg
Deanna Lindner
Walt Ling
Martha Link
Cassandra Lipska
Gang Liu
Jean Locke
Debbie Lodermiere
Kamie Lodermiere
Jim Loehr
Mandy Logan
Mathew Logelin
Brad Lohrbach
Christine Lohse
Damian Long
Lisa Lonien
Carmen Lopez
Matt Louks
Heather Ludemann
Sue Luebbe
Doug Luebbe
Marcus Lundberg
Evangeline Lundstrom
Johnny Ly
Cristi Lyke
Sydney Lynch
Elsa Maas
Parker Maas
Payton Maas
Heather Mabbitt
Paul Mackin
Sue Madden
Rose Mader
Michelle Maeder-
Hickey
Abir Majumdar
Ahmed Makkawy
Monica Maldonado
Rhonda Malloy
Gail Manahan
Alieena Mancini
Linda Mansfield
Kelsey Marino
Joanne Markee
Katrina Marquardt
Jenny Marquardt
Laurie Marreel
Chris Marroquin
Cynthia Martenson
Hertica Martin
Sarah Martinak
Lisa Martinez
Jean Marvin
Karen Masbruch
Laura Mason-
Marshall
Mitch Mast
Barbara Mathias
Liz Mathison
Pete Mathison

Chloe Matison
Lucy Matos
Iris Matthys
Peg Mattke
Mike Maurer
Mindy Maurer
Scott Maxson
Charles Mayo
Shelley McBride
Barbara McClure
Tracy McCray
Heather McCready
Dawn McCullough
Mackenzie McCullough
Suzette McDonald
Kelly McDonough
Patricia McEwan
Joseph McEwan
Kristy McGee
Greg McGohan
Lily McGohan
Kelly McGuire
Elle McIntire
Aimee McLendon
Sarah McNeilus
KimSue McNiven
Beth McVey
Maria Medlyn
Naomi Meek
Princess Meeks
Amanda Meemken
Mary Meine
Angela Meister
Sophia Mera
Dan Mersel
Emily Merten
Andrea Mesa
Shari Messmer
Dasia Mestad
Heidi Mestad
Isaac Meyer
Tasha Meyer
Liana Michelfelder-
Tessum
Janice Mickow
Anita Milburn
Lynne Miller
Jodi Millerbernd
Haley Mills
Jackie Milnes
Beth Minnock
Carter Mintey
Claire Mintey
Chelsea Mir
Abbey Mirau
Rob Mitchell
Joleen Mittelstadt
Louise Moe
Stacia Moeller
Annika Moen

Macy Moen
Maddie Moen
David Moertel
Esha Mohamed
Najma Mohamed
Sahra Mohamed
Ahmed Mohammed
Betty Mokuia
Tim Monaghan
Mary Morman
William Morman
Beth Morris
Steve Mosing
Jorge Mosquera

Mike Nelson
Teresa Nelson
Chris Nelson
Gail Nelson
Daniel Nelson
Molly Nesbitt
Alison Newton
Angela Newton
Sung Nguyen
Tung Nguyen
Elena Nguyen
Lori Nierman
Mark Noble
Gerry Nonn

Linda Odean
David Oeth
Eric Ofori-Atta
Shelly O'Groske
Carrey Olin
Herb Olin
Janet Olson
McKenzie Olson
Ursula Olson
Scott Olson
Martin Omerichamoi
Craig Orcutt
Stefan Orfanakos
Nancy Orr
Luz Ortiz
Nicole Ortiz
Rick Orvold
Daud Osman
Marlys Ostby
Mark Ostrem
Abena Otto
Neila Ouldali
Linda Ovrebo-Leth
Ginny Padzieski
Sarah Palmer
Paige Parent
Maggie Parham
Sue Parker
David Parker
Dillon Parrott
Jesse Parrott
Jodi Parrott
Meghan Parrott
Jamie Patrick
Nathan Patrick
Megan Paul
Kirk Payne
James Pearson
Deb Pearson
Christine Perno
Jessica Peterman
Laura Peters
Carolyn Petersen
Alex Peterson
Jacob Peterson
Roger Peterson
Rich Petro
Somphien Phan
Paul Pharis
Nicole Philipps
Peggy Pillers
Tiffany Piotrowicz
Graciela Porraz
Mikaela Potaracke
Jeanie Poterucha
Jon Potter



Kerry Much
Sharon Mueller
Dave Mueller
Michael Muñoz
Jessica Murphy
Rob Murphy
Bruce Narveson
Jacob Narveson
Marie Neher
Calleah Nelson
Jason Nelson
Kristie Nelson
Leo Nelson

Elizabeth Nordlund
Lizzie Nordlund
Patrice Nordstrom
Richard Nordstrom
Cindy Norgaard
Lindsay Norgaard
Natalie Norman
Caitlin Norris
Ava Nuttell

Becky Poturica	Tiana Rossow	Noel Sederstrom	John Sobotta	Sarah Timmerman
Tom Poturica	Douglas Rothschild	Charlie Sedig	Crystal Sobotta	Patrik Tollefsen
Nicholas Powers	Jill Roux	Sathish Selvaraju	Andy Sorensen	Mary Tompkins
Dale Prestegard	Christie Ruales	Courtney Severtson	Norma Sparks	Brenda Tran
Mike Prochaska	Daniel Ruales	Mei-O Shabsin	Kimberly Spors	Linh Tran
Barb Pronk	Laura Rud	Wendy Shannon	Leah Springer	Phul Tran
Scott Przybelski	Grady Rudolph	Priv Shenoy	Mark St. Peter	Tami Tripp
Carleigh Pula	Katie Rudolph	Katherine Shimek	Joyce Stacy	Tim Troxel
Fozia Qalid	Minda Rueb	RuthAnn Shipp	Nicole Staszkiwicz	Helen Truxal
Sandy Quick	Amy Runkle	Deb Shirley	Kim Staudinger	Nancy Tuinstra
Donny Quimby	Cindy Russell	John Shonyo	Isabella Stehr	Duane Udstuen
Erin Rahman	Kevin Rustad	Stan Shreve	Jodi Steinkamp	Tanna Urness
Mike Rainey	Mary Rustad	Linde Sifuentes	Jaimi Stejskal Kent	Kaley Uscensky
Kindra Ramaker	Jim Rustad	Kari Sikkema	Marin Stellner	Laura Vacura
Starr Ramirez	Daniel Ryan	Jackie Silver	Stacie Stellner	Kim Valiquette
Dharani Ramoorthy	Cheryl Saballa	Hattie Sims	Brooke Stene	Lauren Vandekieft
Paul Rank	Ahmed Saeed	Sarah Skinner	Dave Stenhaus	Stacey Vanden Heuvel
Lashawn Ray	Edgar Saenz		Sara Stenhaus	Jesa Velez
Brenda Raymond- Wichmann	Aleana Salas		Dyne, Stetzler	Adisa Velic
Laurie Rea	Nicole Sandberg		Harley Stevens	Conny Villar
Jeremy Reams	Kristi Sanders		Lynette Stevens	Ann Viozzi
Nancy Redman	Madelyn Saner		Jim Stevenson	Matthew Viozzi
Laura Regner	Robin Saner		Lillian Stewart	Megan Viozzi
Antonia Reid	Teri Sanneman		Jennifer Still	Michael Viozzi
Lori Reilly	Heather Saterdalen		Richard Stirn	Danielle Vlazny
Michelle Reina	Aaron Saterdalen		Tara Stockman	Jim Vlazny
Jessica Reinke	Duane Sauke		JoAnn Stormer	Mary Vlazny
Sue Reinke	Gail Sauter		Justin Stotts	My-Linh Vo
Laura Remme	Tiffany Scanlan		Daneille Stover	Kyle Voeltz
Brian Reuland	Paul Schaefer		Jay Stoyles	Jennah Vold
Lauren Reuland	Christopher Scheer		David Strauss	Bill Volkmar
Susan Reuland	Kathy Scheid		Alison Streiff	Deb VonWald
Marilyn Rhodes	JoAnn Scherger		Peter Streit	Jacob Vouk
Sean Rice	Kari Schilling		Karen Streit	Martha Voytovich
Jennifer Ridgeway	Mary Schlitz		Cynthia Strelow	John Wade
Lisa Rietmann	Lindsay Schmeling		Sue Struckmann	Carol Wagner
Kori Ring	Zachary Schmidt		Sharon Strum	John Wagner
Colleen Rink	Alan Schmidt		Gordan Stupar	Carolyn Wall
Luz Rink	Linda Schmitter		Don Supalla	Chantel Waller
Jose Rivas	Taran Schneider		Renaux Swancutt	Denise Walser-Kolar
Sue Robb	Corissa Schnell		Jay Swanstrom	Emily Walsh
Cassandra Roberts	Rylie Schnell		Denise Swinbank	Liz Walsh
Dianna Robinson	Megan Scholer		Willow Swinbank	Dale Walston
Gayle Rock	Jena Schomburg	Dan Skinner	Randy Ta	Gregory Walters
Josh Roderick	Michelle Schrantz	Janis Skuster	Cherie Tank	Joyce Walters
Michon Rogers	Lois Schreiber	Annette Smick	Marcus Targonski	Leah Walters
Tod Rogers	Nathan Schriever	Chris Smiley	Meredith Targonski	Sara Walters
Kellie Rohlfing	Grace Schroeder	Andrea Smith	Danielle Teal	Cheryl Wangsness
Cindy Rolfing	Deborah Schulte	Aspen Smith	Carla Tentis	Jessica Wannarka
Joey Rollie- Brehmer	Kelly Schultz	Brad Smith	Mike Tesfatsion	Andretta Ward
Isaak Rooble	Georgia Schulz	Crystal Smith	Marissa Thach	Maggie Waterman
Joan Rose	April Schumann	Lenora Smith	Terry Thisius	Allison Weckman
Stephen Rose	Sara Schweitzer	Nyombia Smith	Sherry Thompson	Karel Weigel
Shirley Rosenau	Bert Scott	Will Smith	Dave Thompson	Sara Weigel
Dick Rosener	Brian Scott	Steve Smith	George Thompson	Cecelia Weir
Joanne Rosener	Donna Scott	Keri Smith-Norman	Steve Thornton	Allen Weise
Lisa Ross	Terri Scott	Leah Smutzer	Marisa Thorpe	Mary Welder
Angie Rossow	Sheila Scrabeck	Karla Snider	Carol Thouin	Lindee Welk
	Robert Scripture	Wendy Snyder	Emily Ties	Judy Weller
	Bonnie Seaver		Paul Tieskoetter	



Taylor Wells
 Sandra Welsh
 Amelia Welter
 Dillan Welter
 Becky Wendland
 Cheyenne Wendt
 Suzie Wendt
 Jodi Wentland
 Tammy Westby
 Alaine Westra
 Shelley Whalen
 Phil Wheeler
 Christine White
 Sarah White
 Megan Wibben
 Autumn Wickert
 Hope Wickert
 Linda Wickert
 Paige Wickert
 Elli Wiertsema
 W Wiertsema
 Curt Wigham
 Colleen Wiginton
 Bill Wiktor
 Carolyn Wiktor
 Jane Wilker
 Mike Willard
 Brooklyn Williams
 Quintella Williams
 Kathy Wilson
 Kathy Winter
 Katelyn Winters
 Peg Winters
 Bryon Wirtz
 Dana Woeste
 Kayla Wolfe
 Joe Wood
 Lisa Wood
 Jennifer Woodford
 Heather Woolman
 Diane Wottreng
 Julie Wright
 Julie Wrubel
 Ryan Wuertz
 Sarah Wundrow
 Jodi Yanda
 Roy Yawn
 Peggy Yen
 Tiffany Yen
 Jessica Yoch
 Dave Young
 Kristen Zahradnik
 Belinda Zhang
 Yah Zhang
 Zhe Zhang
 Jessica Ziemer
 Elizabeth Zimmerman



2012 10 Who Make a Difference Award Recipients

Wendy Sempf
 Melissa Brinkman
 Dan Christianson
 Hy-Vee Food Stores of Rochester
 Canadian Honker Enterprises
 Podein Family
 Christmas Anonymous
 Geraldine Hackman
 Senior Corps: Senior Companion and Foster Grandparent Programs of Southeastern Minnesota
 Rochester Teen Council

WOMEN'S LEADERSHIP COUNCIL PLANNING TEAM

Karen Cady-Davis Lonnie Fynskov Patricia Herman
 Linda Hull Jennifer Ridgeway Joan Rose Joanne Rosener
 Teri Sanneman Gail Sauter Bonnie Schultz

Power of the Purse Sponsors

Eastwood Bank
 Mayo Clinic
 Think Bank

EMERGING LEADERS IN GIVING DESIGN TEAM

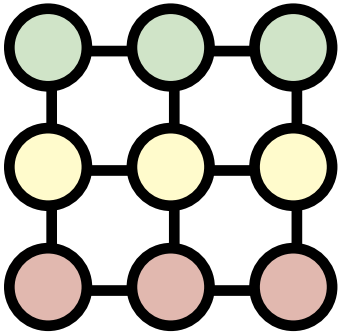
Nick Champion Jared Halloran Holly Jantzen Amber Jensen
 Kelly Kuisle Rob Murphy Nancy Orr Jess Reinke
 Taran Schneider Emily Ties Becky Wendland
 A nne Wiekamp Leth



2012 ELIG BBQ Bash Sponsors

First Alliance Credit Union
 Full Circle Financial
 Wendland Utz

IMPACT



SOLUTIONS

Financial Statement

United Way of Olmsted County, Inc. Statements of Financial Position March 31, 2013 and 2012

	2013	2012
ASSETS		
Current Assets		
Cash and cash equivalents	\$537,208	\$494,161
Investments	2,149,331	1,987,745
Pledges receivable, less allowance	2,503,232	2,275,336
Prepaid expenses and other assets	36,344	36,938
Total Current assets	5,226,115	4,794,180
Property and Equipment, at cost		
Land	77,525	77,525
Building and Improvements	1,582,178	1,551,864
Furniture and equipment	194,583	190,348
Total Property	1,854,286	1,819,737
Less: Accumulated depreciation	1,118,468	1,057,338
Property and Equipment, Net	735,818	762,399
TOTAL ASSETS	\$5,961,933	\$5,556,579
LIABILITIES AND NET ASSETS		
Current Liabilities		
Current maturities of long-term debt	\$31,718	\$30,370
Accounts payable and accrued expenses	42,137	36,826
Community program distributions payable	569,598	464,209
Donor designations payable	484,692	405,719
Deferred revenue	27,677	27,355
Funds held for the benefit of others	18,609	27,483
Total Current Liabilities	1,174,431	991,962
Long Term Debt	137,158	168,148
Total Liabilities	1,311,589	1,160,110
Net assets		
Unrestricted		
General	803,300	399,589
Invested in property, net of related debt	566,942	563,881
Board designated	60,078	258,310
Temporarily restricted	3,220,024	3,174,689
Total Net Assets	4,650,344	4,396,469
TOTAL LIABILITIES AND NET ASSETS	\$5,961,933	\$5,556,579

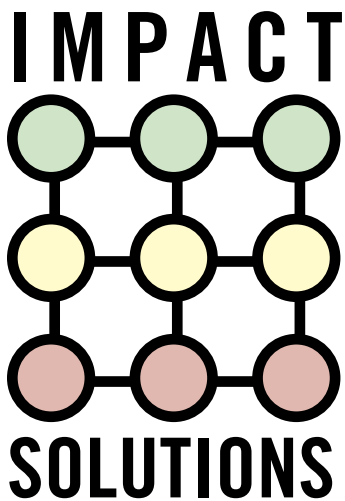
**United Way of Olmsted County, Inc.
Statement of Activity and Changes in Net Assets
For the Year ended March 31, 2013**

	Temporarily Unrestricted	Restricted	Totals
Public Support and Revenue			
Campaign Total	\$147,157	\$3,916,380	\$4,063,537
Less: Donor designations	564,824	564,824	
Less: Estimated uncollectible pledges	142,593	142,593	
Net Campaign Contributions	147,157	3,208,963	3,356,120
Other Revenue	508,745	508,745	
Total Public Support and Revenue	655,902	3,208,963	3,864,865
Released from Restrictions	3,163,628	(3,163,628)	-
Total Support and Revenues	3,819,530	45,335	3,864,865
Expenses			
Program Services			
Gross distributions to community programs	2,501,455		2,501,455
Less: Donor designations	(564,824)		(564,824)
Distributions to community programs, net	1,936,631	-	1,936,631
Other program service expenses	397,893	-	397,893
Advocacy, grant making and result tracking	2,334,524	-	2,334,524
Internal Initiatives	570,374	-	570,374
Supporting services	668,571	-	668,571
United Way worldwide dues	37,521	-	37,521
Total expenses	3,610,990	-	3,610,990
Increase in Net Assets	208,540	45,335	253,875
Net assets April 1	1,221,780	3,174,689	4,396,469
Net Assets March 31	\$1,430,320	\$3,220,024	\$4,650,344



IRS Form 990 and Audited Financial Statement available at www.uwolmsted.org or at United Way of Olmsted County 903 West Center Street Suite 100, Rochester, MN





Board and Staff

Board of Directors

TONI ADAFIN	IBM CORPORATION
PATRICIA BARRIER	MAYO CLINIC
ANNE BERBERICH	UNITED WAY OF OLMSTED COUNTY
RANDY CHAPMAN	POST BULLETIN COMPANY
DON DeCRAMER	MAYO CLINIC
JOHN EDMONDS	OLMSTED COUNTY
LARRY EDMONSON	OLMSTED COUNTY - RETIRED
KAREN ERLBUSCH	UNITED WAY OF OLMSTED COUNTY
TODD FIERRO	OSHKOSH TRUCK CORPORATION, MCNEILUS COMMERCIAL GROUP
BETTY HUTCHINS	MAYO CLINIC
TORY JOHNSON	IBM CORPORATION
WALT LING	IBM CORPORATION
BRAD LOHRBACH	FAMILY SERVICE ROCHESTER
KELLY MCDONOUGH	FIRST ALLIANCE CREDIT UNION
HEIDI MESTAD	ROCHESTER DOWNTOWN ALLIANCE
MICHAEL MU OZ	ROCHESTER PUBLIC SCHOOLS
CHRIS NELSON	DUNLAP & SEEGER P.A.
GAIL NELSON	FIRST ALLIANCE CREDIT UNION
JOANNE ROSENER	MAYO CLINIC
JIM RUSTAD	IBM CORPORATION
WENDY SHANNON	WINONA STATE
DAVE STENHAUG	WELLS FARGO WEALTH MANAGEMENT GROUP
DAVID THOMPSON	STEWARTVILLE SCHOOLS

Finance Committee:

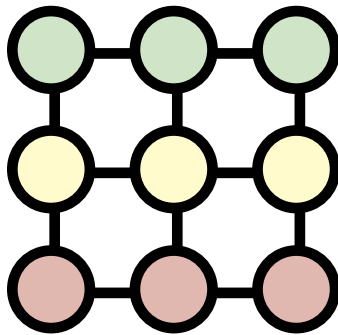
Kelly Anderson, Fran Filzen, Dan Mersel, Christopher Nelson, Gail Nelson, Nancy Orr, Dan Skinner

Staff

Karen Erlembusch*	Deneene McDonald
Anne Berberich	Becky Nahvi
April Sutor	Erin Reidelbach
Dave Beal	Bonnie Schultz
Dale O’Groske	Mary Jo Tittl
Kris Brewer	Pam Wright
Dorothy Dallmann	
Neal Engelman*	Nancy Allsen - Volunteer
Michelle Jacobson	Debbie Hoffman -Volunteer

* through 2012

IMPACT



SOLUTIONS



COMMUNITY REPORT 2013
United Way of Olmsted County

903 West Center Street • Rochester, MN 55902 • 507-287-2000 • www.uwolmsted.org

