

EQUITY CHALLENGE CALENDAR

Weekdays from January 4 to February 1, 2022.

MON

TUE

WED

THU

FRI

*Relaunching
2022*

DAY 1:
RACE & RACIAL
IDENTITY

DAY 2:
SYSTEMIC
RACISM

DAY 3:
PERSONAL
BIASES

DAY 4:
INTERSECTIONALITY
& PRIVILEGE

DAY 5:
DIFFICULT
CONVERSATIONS

DAY 6:
CULTURAL
COMPETENCE

DAY 7:
WEALTH &
INCOME

DAY 8:
HOUSING &
REDLINING

DAY 9:
SEGREGATION

DAY 10:
IMMIGRANTS &
REFUGEES

DAY 11:
DISABILITY

DAY 12:
GENDER

DAY 13:
LGBTQIA+

DAY 14:
AGEISM

DAY 15:
MENTAL
HEALTH

DAY 16:
HEALTHCARE

DAY 17:
EARLY
CHILDHOOD

DAY 18:
EDUCATION

DAY 19:
JUSTICE
SYSTEM

DAY 20:
WORKPLACE
CULTURE

DAY 21:
NEXT STEPS

#UNITEDFOREQUITY

**United
Way**



United Way of Olmsted County